



Jonathan Baker-Bates

*is awarded the designation Certified ScrumMaster
on this day, **January 22nd 2010**, for completing
the prescribed requirements for this certification and
is hereby entitled to all privileges and benefits
offered by the Scrum Alliance, Inc.*



[MEMBER: 000079057] [EXPIRES: January 23, 2012]

A handwritten signature in black ink, appearing to read "Dan Lambert".

Certified Scrum Trainer

Tom Mellor

Chairman of the Board